

City of Carbondale Employee Compensation Packages in excess of \$75,000 for FY 2024

Item #	Dept Name	Emp. #	Employee Name	TITLE	FY2024 SALARY	Insurance	Clothing	Auto	Others	TOTAL	Vacation	Sick
1	40001 City Manager	3384	CROXELL, RONI	PUBLIC RELATIONS OFFICER	66,967.00	12,292.45				79,259.45	10.00	12.00
2	40001 City Manager	3070	WILLIAMS, GARY J	CITY MANAGER	147,475.00	37,498.00		6,000.00		190,973.00	20.00	12.00
3	40002 City Clerk	2428	SORRELL, JENNIFER R	CITY CLERK	72,983.00	12,292.45				85,275.45	25.00	12.00
4	40003 City Attorney	3390	PARKER, ANALISA	ASST CITY ATTORNEY	76,756.00	12,292.45				89,048.45	10.00	12.00
5	40003 City Attorney	2892	SNYDER, LENOARD J	CITY ATTORNEY	113,268.00	28,625.50				141,893.50	22.50	12.00
6	40005 Human Resources	3276	BROWN, TARA L	DIRECTOR OF HUMAN RESOURCES	110,627.00	12,292.45				122,919.45	15.00	12.00
7	40006 Economic Development	3380	LUCKER, CODY	ECONOMIC DEVELOPMENT COORDINATOR	63,718.00	12,292.45				76,010.45	10.00	12.00
8	40006 Economic Development	3272	MITCHELL, STEVEN	ECONOMIC DEVELOPMENT DIRECTOR	93,775.00	12,292.45		5,400.00		111,467.45	15.00	12.00
9	40015 City Hall/Civic Center	2643	CHAMNESS, LAURA A	CIVIC CENTER MANAGER	72,983.00	18,808.85				91,791.85	22.50	12.00
10	40030 Financial Management	3170	CRIPPEN, BILLIE	REVENUE OFFICER	74,185.00	18,808.85				92,993.85	20.00	12.00
11	40030 Financial Management	2184	DAVIS, JEFFREY M	FINANCE DIRECTOR	115,973.00	12,292.45				128,265.45	25.00	12.00
12	40030 Financial Management	3281	DENNING, MARY ANN	COMPTROLLER	92,392.00	12,292.45				104,684.45	15.00	12.00
13	40033 Information Systems	3051	GRAY, KRISTAL L	Desktop/Website Publisher	63,132.00	18,808.85				81,940.85	20.00	12.00
14	40030 Financial Management	2561	GREEN, CHRISTI L	PURCHASING / RISK MGT. SPECIALIST	77,408.00	12,292.45				89,700.45	25.00	12.00
15	40101 Police Protection	2977	ACRAY, MATTHEW J	POLICE SERGEANT	82,414.00	28,625.50	950.00		2,060.37	114,049.87	22.50	12.00
16	40101 Police Protection	3354	ARENAS, JONATHAN	POLICE OFFICER	63,844.16	12,292.45	950.00		1,276.88	78,363.49	15.00	9.60
17	40101 Police Protection	2141	BARIL, AARON	DIGITAL FORENSIC EXAMINER	78,013.00	20,638.25				98,651.25	10.00	12.00
18	40101 Police Protection	2634	BETHEL, WILLIAM D	POLICE OFFICER	74,596.64	28,625.50	950.00		1,491.93	105,664.07	22.50	9.60
19	40101 Police Protection	3352	BLACKBURN, KENNETH	POLICE OFFICER	69,398.56	28,625.50	950.00		1,387.97	100,362.03	10.00	9.60
20	40101 Police Protection	2415	BONALI, MICHAEL	POLICE OFFICER	78,013.12	20,638.25	950.00		1,560.26	101,161.63	25.00	9.60
21	40101 Police Protection	3080	BURRIS, BRANDON W	POLICE OFFICER	71,096.32	18,808.85	950.00		1,421.93	92,277.09	20.00	9.60
22	40101 Police Protection	3353	CARTER, ANDREW C	POLICE OFFICER	69,398.56	20,638.25	950.00		1,387.97	92,374.78	15.00	9.60
23	40101 Police Protection	3408	COHEN, MAX	POLICE OFFICER	63,844.16	12,292.45	950.00		1,276.88	78,363.49	10.00	9.60
24	40101 Police Protection	2823	DILLOW, STEPHANIE L	POLICE OFFICER	75,009.92	12,292.45	950.00		1,500.20	89,752.56	25.00	9.60
25	40101 Police Protection	3428	DONATZ, ALAN	TELECOMMUNICATOR	53,448.00	28,625.50				82,073.50	20.00	12.00
26	40101 Police Protection	3009	DRAPER, GUY G	POLICE SERGEANT	82,583.00	28,625.50	950.00		2,064.56	114,223.06	20.00	12.00
27	40101 Police Protection	3017	DUNNIGAN, JARIN E	POLICE LIEUTENANT	87,864.00	12,292.45	950.00		2,196.61	103,303.05	20.00	12.00
28	40101 Police Protection	2499	DUNNING, MATTHEW S	DEPUTY CHIEF OF OPERATIONS	100,461.00	28,625.50	950.00		2,511.53	132,548.03	25.00	12.00
29	40101 Police Protection	2007	EDWARDS, PAUL H	POLICE LIEUTENANT	92,371.00	18,808.85	950.00		13,309.27	125,439.11	25.00	12.00
30	40101 Police Protection	2547	ELLETT, CHARLES R	POLICE OFFICER	74,596.64	18,808.85	950.00		1,491.93	95,847.42	22.50	9.60
31	40101 Police Protection	3378	EVRRARD, RACHEL	POLICE OFFICER	66,344.16	12,292.45	950.00		1,326.88	80,913.49	10.00	9.60
32	40101 Police Protection	3271	FORD, AARON S	POLICE OFFICER	69,398.56	12,292.45	950.00		1,387.97	84,028.98	15.00	9.60
33	40101 Police Protection	2887	GARDEN, BRETT A	POLICE OFFICER	74,596.64	18,808.85	950.00		1,491.93	95,847.42	22.50	9.60
34	40101 Police Protection	3481	HERRERA, JOHN	POLICE OFFICER - PROBATIONARY	63,935.84	12,292.45	950.00		1,278.72	78,457.00	10.00	9.60
35	40101 Police Protection	2235	KEMP, DAVID A	POLICE LIEUTENANT	94,335.00	28,625.50	950.00		11,358.36	135,268.86	25.00	12.00
36	40101 Police Protection	3441	LADOVE, ROBERT	POLICE OFFICER	66,344.16	12,292.45	950.00		1,326.88	80,913.49	10.00	9.60
37	40101 Police Protection	2563	LAM, JENNIFER B	POLICE OFFICER	74,747.52	18,808.85	950.00		1,494.95	96,001.32	25.00	9.60
38	40101 Police Protection	3046	LATTAN, THEODORE E	POLICE OFFICER	71,096.32	28,625.50	950.00		1,421.93	102,093.74	20.00	9.60
39	40101 Police Protection	3077	LIVINGSTON, JARROD T	POLICE OFFICER	71,096.32	18,808.85	950.00		1,421.93	92,277.09	20.00	9.60
40	40101 Police Protection	2982	LOMAX, TIMOTHY C	POLICE SERGEANT	80,680.00	28,625.50	950.00		2,017.01	112,272.51	22.50	12.00
41	40101 Police Protection	3146	MAETHER, BENJAMIN T	POLICE SERGEANT	82,139.00	18,808.85	950.00		2,053.48	103,951.33	20.00	12.00
42	40101 Police Protection	3433	MARTIN, LATERRIEA	MENTAL HEALTH ADVOCATE	58,940.00	18,808.85				77,748.85	10.00	12.00
43	40101 Police Protection	2295	MATHIS, RANDALL H	COMMUNITY RESOURCE OFFICER	76,294.00	28,625.50				104,919.50	10.00	12.00
44	40101 Police Protection	3442	MCCOY, RYNE	POLICE OFFICER	66,344.16	12,292.45	950.00		1,326.88	80,913.49	10.00	9.60
45	40101 Police Protection	2543	MOONEY, REBECCA S	POLICE OFFICER	75,600.32	18,808.85	950.00		1,512.01	96,871.17	25.00	9.60
46	40101 Police Protection	3165	MOORMAN, SETH A	POLICE OFFICER	69,398.56	12,292.45	950.00		1,387.97	84,028.98	20.00	9.60
47	40101 Police Protection	3022	MORGAN, MATTHEW	TELECOMMUNICATOR	55,448.18	28,625.50				84,073.68	20.00	12.00
48	40101 Police Protection	3015	MURRAY, MARK	POLICE OFFICER	71,096.32	28,625.50	950.00		1,421.93	102,093.74	20.00	9.60
49	40101 Police Protection	2466	NOTO, ASHLEY	POLICE OFFICER	76,315.36	28,625.50	950.00		1,526.31	107,417.17	25.00	9.60
50	40101 Police Protection	3014	PINGOLT, TYLER E	POLICE SERGEANT	80,466.00	12,292.45	950.00		2,011.64	95,720.08	20.00	12.00
51	40101 Police Protection	3434	REDNOUR, CHASE	POLICE OFFICER (LATERAL)	69,398.56	12,292.45	950.00		1,387.97	84,028.98	10.00	9.60
52	40101 Police Protection	3317	REED, WILLIAM	POLICE EVIDENCE TECHNICIAN	70,740.00	12,292.45	950.00			83,982.45	15.00	12.00
53	40101 Police Protection	2176	RENO, STANLEY G	CHIEF OF POLICE	138,210.00	-	950.00			139,160.00	25.00	12.00
54	40101 Police Protection	2236	RONKETTO, AMBER C	POLICE SERGEANT	83,905.00	18,808.85	950.00		2,097.66	105,761.50	25.00	12.00
55	40101 Police Protection	3453	RYAN, CONNOR	POLICE OFFICER	66,344.16	12,292.45	950.00		1,326.88	80,913.49	10.00	9.60
56	40101 Police Protection	3196	SAWICKI, PAWEL	POLICE OFFICER	69,398.56	18,808.85	950.00		1,387.97	90,545.38	15.00	9.60
57	40101 Police Protection	2976	STEIN, ANTHONY	POLICE OFFICER	71,857.84	12,292.45	950.00		1,437.16	86,537.44	22.50	9.60
58	40101 Police Protection	3125	STEWART, JERAMIE	POLICE OFFICER	69,398.56	12,292.45	950.00		1,387.97	84,028.98	20.00	9.60
59	40101 Police Protection	2888	STREET, ZACHARY	POLICE OFFICER	71,096.32	20,638.25	950.00		1,421.93	94,106.49	22.50	9.60

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60	40101 Police Protection	3420	TOBIN, LUCAS	POLICE OFFICER	63,844.16	12,292.45	950.00		1,276.88	78,363.49	10.00	9.60
61	40101 Police Protection	3443	TOLIVER, JASMINE	POLICE OFFICER	66,344.16	12,292.45	950.00		1,326.88	80,913.49	10.00	9.60
62	40101 Police Protection	2562	TOLIVER, MARCIA A	RECORDS SUPERVISOR	61,350.00	18,808.85				80,158.85	25.00	12.00
63	40101 Police Protection	2206	TOLIVER, SUSIE A	CRIME VICTIM ADVOCATE	64,790.00	20,638.25				85,428.25	25.00	12.00
64	40101 Police Protection	3088	TRIPPLE, RYAN M	POLICE OFFICER	71,096.32	12,292.45	950.00		1,421.93	85,760.69	20.00	9.60
65	40101 Police Protection	3469	TYNER, SAMUEL	POLICE OFFICER	71,898.56	18,808.85	950.00		1,437.97	93,095.38	10.00	9.60
66	40101 Police Protection	3403	WEBB, AARON	POLICE OFFICER	69,962.32	12,292.45	950.00		1,399.25	84,604.01	20.00	9.60
67	40101 Police Protection	3052	WEISENBERGER, BRANDON L	POLICE OFFICER	71,096.32	12,292.45	950.00		1,421.93	85,760.69	20.00	9.60
68	40101 Police Protection	3231	WHITECOTTON, ZACHARY S	POLICE OFFICER	71,096.32	18,808.85	950.00			90,855.17	15.00	9.60
69	40101 Police Protection	2431	WILLIAMS, ANTHONY	DEPUTY CHIEF OF ADMINISTRATION	98,030.00	-	950.00			98,980.00	25.00	12.00
70	40101 Police Protection	3391	WYANT, AMY	POLICE OFFICER	63,844.16	12,292.45	950.00		1,276.88	78,363.49	10.00	9.60
71	40101 Police Protection	3355	YOST, DYLAN	POLICE OFFICER	65,285.56	12,292.45	950.00		1,305.72	79,833.72	15.00	9.60
72	40101 Police Protection	XXXN	WHITE, CHRIS	POLICE OFFICER (LATERAL)	66,344.16	12,292.45	950.00		1,326.88	80,913.49	10.00	9.60
73	40101 Police Protection	XXCC	VACANT CC	POLICE SERGEANT	80,466.00	12,292.45	950.00		2,011.65	95,720.10	20.00	12.00
74	40151 Fire Protection	3387	ABBOTT, STEVEN	FIREFIGHTER	61,017.60	28,625.50				89,643.10	10.00	12.94
75	40151 Fire Protection	2429	CRIPPEN, JAY M	ASSISTANT FIRE CHIEF	92,642.00	12,292.45	950.00		250.00	106,134.45	25.00	12.00
76	40151 Fire Protection	3202	EARLL, JACOB	FIREFIGHTER	62,267.52	20,638.25				82,905.77	15.00	12.94
77	40151 Fire Protection	3090	EUBANKS, CODY L	FIREFIGHTER	64,068.48	20,638.25				84,706.73	20.00	12.94
78	40151 Fire Protection	3074	FAIRFIELD, DYLAN	FIRE CAPTAIN	81,766.80	28,625.50	950.00		250.00	111,592.30	20.00	12.00
79	40151 Fire Protection	3345	GREATHOUSE, DAVID	FIREFIGHTER	62,116.32	18,808.85				80,925.17	15.00	12.94
80	40151 Fire Protection	2046	HARRIS, ANTHONY	FIREFIGHTER	68,045.52	18,808.85				86,854.37	25.00	12.94
81	40151 Fire Protection	2559	HERTZ, MIKE G	FIRE CHIEF	119,685.00	-	950.00		250.00	120,885.00	25.00	12.00
82	40151 Fire Protection	3358	JONES, JORDAN	FIREFIGHTER	61,024.32	20,638.25				81,662.57	15.00	12.94
83	40151 Fire Protection	3084	LOOFT, COURTNEY J	FIREFIGHTER	63,786.24	18,808.85				82,595.09	20.00	12.94
84	40151 Fire Protection	3330	MALLADY, CALEB	FIREFIGHTER	62,267.52	28,625.50				90,893.02	15.00	12.94
85	40151 Fire Protection	2498	MAYER, DALLAS W	FIREFIGHTER	66,918.06	20,638.25				87,556.31	25.00	12.94
86	40151 Fire Protection	2249	MILLER, ROBERT E	ASSISTANT FIRE CHIEF	91,171.00	12,292.45	950.00		250.00	104,663.45	25.00	12.00
87	40151 Fire Protection	3356	MYERS, DAVID	FIREFIGHTER	61,323.36	18,808.85				80,132.21	15.00	12.94
88	40151 Fire Protection	2646	PRESLEY, DONALD W	FIRE CAPTAIN	82,128.60	28,625.50	950.00		250.00	111,954.10	22.50	12.00
89	40151 Fire Protection	2188	RISHEL, MICHAEL T	ASSISTANT FIRE CHIEF	92,642.00	20,638.25	950.00		250.00	114,480.25	25.00	12.00
90	40151 Fire Protection	2061	RUSHING, FARON L	FIRE CAPTAIN	82,128.60	12,292.45	950.00		250.00	95,621.05	25.00	12.00
91	40151 Fire Protection	3116	SEGER, PATRICK W	FIREFIGHTER	64,068.48	18,808.85				82,877.33	20.00	12.94
92	40151 Fire Protection	3085	SHERWOOD, SEAN M	FIREFIGHTER	63,786.24	28,625.50				92,411.74	20.00	12.94
93	40151 Fire Protection	3264	YOUNG, TRAVIS	FIREFIGHTER	62,543.04	18,808.85				81,351.89	15.00	12.94
94	40151 Fire Protection	2821	HALL, RYAN A - 1	FIRE CAPTAIN / OEM COORD 2	80,738.00	18,808.85	950.00		250.00	100,746.85	22.50	12.00
95	40200 Development Management	3273	DION, BRICE	BUILDING INSPECTOR	69,398.00	18,808.85				88,206.85	15.00	12.00
96	40200 Development Management	2347	LENZINI, JOHN	COMMUNITY DEVELOPMENT MANAGER	99,602.00	18,808.85	-			118,410.85	25.00	12.00
97	40200 Development Management	3376	MAXWELL, MOLLY	SENIOR PLANNER	70,090.00	12,292.45				82,382.45	10.00	12.00
98	40210 Building & Neighborhood Services	XFFF	VACANT FF	SUPERVISOR INSPECTOR	62,000.00	12,292.45				74,292.45	10.00	12.00
99	40300 Engineering & Administration	3109	HARDIN, ROBERT L	DIRECTOR OF OPERATIONS	124,167.00	12,292.45				136,459.45	20.00	12.00
100	40300 Engineering & Administration	XXXX	VACANT F	CIVIL ENGINEER III	62,796.00	12,292.45				75,088.45	10.00	12.00
101	40310 Equipment Maintenance	3366	HENCKE, BENJAMIN	MECHANIC / EQUIPMENT MAINT. SUPERVISOR	71,117.00	18,808.85	950.00		720.00	91,595.85	10.00	12.00
102	40330 Building Maintenance	2342	BOLLMANN, MARK A	BUILDING MANAGEMENT SUPERVISOR	74,701.00	20,638.25	950.00			96,289.25	25.00	12.00
103	40350 Street Maintenance	2606	BILLINGER, JOSEPH A	PUBLIC WORKS FOREMAN	65,101.00	20,638.25	950.00			86,689.25	22.50	12.00
104	40350 Street Maintenance	3488	FLETCHER, JASON	PUBLIC WORKS FOREMAN	63,761.00	12,292.45	950.00			77,003.45	10.00	12.00
105	40350 Street Maintenance	3100	KERRENS, TONY M	TEAMSTER I	54,580.00	28,625.50	950.00			84,155.50	20.00	12.00
106	40350 Street Maintenance	2074	SNIDER, DONALD R	TRAFFIC CONTROL SUPERVISOR	85,223.00	18,808.85	950.00			104,981.85	25.00	12.00
107	40370 Cemeteries	2314	JOHNSON, JEREMY	TEAMSTER I	57,179.00	28,625.50	950.00			86,754.50	25.00	12.00
108	40370 Cemeteries	2312	YATES, JACK	CEMETERY SEXTON	65,102.00	28,625.50	950.00			94,677.50	25.00	12.00
109	40390 Forestry Management	2384	MCDANIEL, MARK L	MUNICIPAL ARBORIST	59,757.00	20,638.25	950.00			81,345.25	25.00	12.00
110	47000 Support Services Water	3410	COURTRIGHT, DAREN	METERS & INFRASTRUCTURE SUPERVISOR	64,997.00	20,638.25	950.00			86,585.25	10.00	12.00
111	47000 Support Services Water	1871	GREER, BETH	WATER & SEWER SUPERVISOR	73,004.00	12,292.45	950.00			86,246.45	25.00	12.00
112	47000 Support Services Water	3021	HARRISON, ANTHONY R	DIRECTOR OF UTILITIES	113,771.00	28,625.50				142,396.50	20.00	12.00
113	47002 Lake Management	3315	STEAD, ERIC	CEDAR LAKE SUPERVISOR	64,368.00	18,808.85	950.00			84,126.85	15.00	12.00
114	47002 Lake Management	3339	WEAVER, MATTHEW	ASSISTANT LAKE SUPERVISOR	46,511.00	28,625.50	950.00			76,086.50	15.00	12.00
115	47009 Central Laboratory	2981	BLAISE, JENNIFER B	CENTRAL LAB SUPERINTENDENT	69,719.00	20,638.25	950.00			91,307.25	22.50	12.00
116	47009 Central Laboratory	2307	PRIDEAUX, REBECCA J	PLANT OPERATOR	63,195.00	28,625.50	950.00			92,770.50	25.00	12.00
117	47009 Central Laboratory	3123	STUART, ERICA L	PLANT OPERATOR	60,323.00	28,625.50	950.00			89,898.50	20.00	12.00
118	47011 Water Treatment Plant	1940	GREER, CLAYTON E	WATER TREATMENT PLANT SUPERINTENDENT	78,821.00	18,808.85	950.00			98,579.85	25.00	12.00

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119	47011 Water Treatment Plant	3394	WILSON, ALLAN	PLANT OPERATOR	58,467.00	20,638.25	950.00			80,055.25	10.00	12.00
120	47019 Meter Services	2970	HENDRIX, JAMES	UTILITY MAINTENANCE WORKER	60,323.00	18,808.85	950.00			80,081.85	20.00	12.00
121	47019 Meter Services	2618	SHELTON, DANNY J	UTILITY MAINTENANCE WORKER	61,769.00	18,808.85	950.00			81,527.85	22.50	12.00
122	47021 Sewer Collection	3138	BLACK, TRAVIS	UTILITY MAINTENANCE WORKER	60,220.00	28,625.50	950.00			89,795.50	20.00	12.00
123	47021 Sewer Collection	2909	FALKENBURRY, MATTHEW W	UTILITY MAINTENANCE WORKER	61,769.00	18,808.85	950.00			81,527.85	22.50	12.00
124	47022 Southeast Wastewater Trtmnt Pln	2616	COLLINS, STEVEN D	PLANT OPERATOR	61,770.00	20,638.25	950.00			83,358.25	22.50	12.00
125	47022 Southeast Wastewater Trtmnt Pln	3219	DAVIS, ANGELA	WWTP SUPERINTENDENT	76,714.00	18,808.85	950.00		600.00	97,072.85	15.00	12.00
126	47022 Southeast Wastewater Trtmnt Pln	3393	JOHNSON, DORIAN	PLANT OPERATOR	51,181.00	28,625.50	950.00			80,756.50	10.00	12.00
127	47023 Northwest Wastewater Trmmt Plnt	3027	GEARHART, MICHAEL W	PLANT OPERATOR	60,325.00	20,638.25	950.00			81,913.25	20.00	12.00
128	47023 Northwest Wastewater Trmmt Plnt	3392	HAGLER, KEVIN	PLANT OPERATOR	58,660.00	18,808.85	950.00			78,418.85	10.00	12.00
129	47023 Northwest Wastewater Trmmt Plnt	3108	LOOFT, JUSTIN A	PLANT SUPERINTENDENT	81,975.00	12,292.45	950.00		600.00	95,817.45	20.00	12.00
130	47023 Northwest Wastewater Trmmt Plnt	2853	TEFFT, CHRIS L	PLANT OPERATOR	61,769.00	18,808.85	950.00			81,527.85	22.50	12.00
131	47200 Refuse & Recycling Services	3067	POLLEY, LOREN K	REFUSE & RECYCLING SUPERVISOR	64,306.00	18,808.85	950.00			84,064.85	20.00	12.00
	TOTAL				9,683,673.24	2,447,295.24	85,500.00	11,400.00	99,278.58	12,327,147.06	2,432.50	1,493.02