

PERSONNEL COMMENDATIONS/COMPLAINTS 2016 SUMMARY

<p align="center">CARBONDALE POLICE DEPARTMENT 2016 ANNUAL REPORT January-December</p>
--

The following is a summary of the Professional Standard/Personnel Complaints for 2016:

		<u>Summary by general type:</u>	
Commendations:	192	Rudeness/Standard of Conduct	10
Informal Complaints:	5	Improper Investigation:	1
Formal Complaints:	3	Improper Use of Force:	0
Administrative	7	Harassment:	1
Total for Year	207	Negligence:	0
		Criminal:	0
 <u>Commendations/Recognition:</u>			
Citizen Initiated	42	Department Initiated	3
Department Initiated	126		
Outside Agency Initiated	24		
 <u>Disposition for Complaints:</u>		<u>Specialized Reporting:</u>	
Proper Conduct:	7	Bias-Based Enforcement Complaints	1
Improper Conduct:	4		
Insufficient Evidence	0		
Unfounded	3		
Open:	0		
Administratively Closed	1		

"In the absence of a specific report, no person shall be subject to a stop, frisk, detention or search when such action is based solely and impermissibly on the person's race, color, sex, ethnicity, ancestry, gender, religion, age, disability, sexual orientation, financial status, or national origin, or upon the officer's perception of any person's race, color, sex, ethnicity, ancestry, gender, religion, age, disability, sexual orientation, financial status, or national origin. Specifically, members of the Carbondale Police Department will not engage in any activities that are discriminatory or indicative of a practice of racial profiling." CPD General Order Administration #147.

The Standards of the City of Carbondale Police Department are among the highest in the nation. Our Policies and Procedures have been reviewed and endorsed by the Commission on Accreditation for Law Enforcement Agencies from 1991 to 2011 and by the Illinois Law Enforcement Accreditation Program from 2011 to 2014. Since 2014, the Department has utilized the Lexipol policy management system to ensure it operates under the national best practice policies and procedures which are in compliance with Federal and State Statutes, as well as current case law. The Carbondale Police Department's effectiveness as a service agency was measured in part by the support of our community. Our Department encouraged and reported citizens' recommendations for improvement and welcomed both commendations and complaints concerning our personnel in the performance of their duties. The Department facilitated the collection of this information by adding step by

step instructions for making recommended commendations and complaints on the City of Carbondale Police website.

The City of Carbondale Police Department's Professional Standards Unit investigated all complaints against Department personnel regardless of the source of such complaints. Each complaint was investigated through a standardized process to ensure fair and impartial findings for both the complainant and the employee. All commendations or recognitions of exemplary service were added to the employee's personnel file.

The City of Carbondale Police Department is pleased to provide you with a summary of findings of the Professional Standards Unit for the year 2016.

PERSONNEL COMMENDATIONS/COMPLAINTS 2016 SUMMARY

**CARBONDALE POLICE DEPARTMENT
2016 ANNUAL REPORT**

16-2-1 : On 02/02/2016 the United States Attorney's Office, Southern District of Illinois issued a press release announcing the indictment of a non-sworn employee for bankruptcy fraud. The Department initiated an investigation. The complaint was investigated as a Formal Investigation and the employee's actions were found to be Improper Conduct. The employee was terminated from employment.

16-2-2 : On 02/19/2016 a complainant alleged an officer improperly disposed of his personal property after the property was left behind by the complainant. The complaint was investigated as an Informal Investigation. Improper Conduct was found and discipline was recommended to Chief Grubbs.

16-3-1 : On 3/21/2016 a complainant alleged an officer, while working off duty, made disparaging comments about the complainant; a former City of Carbondale employee, and supervisor of the officer, to the complainant's current employee. The investigation was conducted as a Formal Investigation. Improper Conduct was found and a written reprimand recommended to Chief Grubbs.

16-3-2 : On 3/09/2016 the Department initiated a Formal Investigation after learning an officer may have written a report with inaccurate information. The officer resigned from the Department prior to completion and the investigation was Administratively Closed.

16-3-3 : On 3/09/2016 a citizen filed a complaint on an officer alleging the officer acted unprofessional and disinterested in taking a report from the complainant. The complaint was investigated as an Informal Investigation. Improper Conduct was found and written reprimand recommended to Chief Grubbs.

16-3-4 : On 03/28/2016 a citizen filed a complaint on an officer alleging the officer was rude and refused to take his complaint about a tow truck driver being rude to him. This complaint was investigated as an Administrative Review and the complaint was determined to be Unfounded.

16-4-1 : On 04/04/2016 a citizen filed a complaint on an officer alleging the officer failed to properly investigate his complaint against his ex-wife for allegedly making threats during a child exchange. Additionally, the complainant alleged the supervisor failed to identify the officers and failed to take his complaint against the officers. The complaint was classified as an Informal Investigation. Proper Conduct was found.

16-4-2 : On 04/28/2016 a citizen filed a complaint against two officers alleging they were rude and unprofessional during the complainant's arrest for Retail Theft. Additionally, the complainant alleged the officers' improperly secured them in handcuffs resulting in an injury. The complaint was classified as an Informal Investigation. Proper Conduct was found; additional training recommended for officers.

PERSONNEL COMMENDATIONS/COMPLAINTS 2016 SUMMARY

CARBONDALE POLICE DEPARTMENT
2016 ANNUAL REPORT

16-7-1: On 7/01/2016 a citizen filed a complaint against an officer for allegedly looking at the complainant across a parking lot "with hatred." This complaint was investigated as an Administrative Review and the officers' actions were found to be Proper Conduct.

16-9-1: On 9/17/2016 a citizen filed a complaint against an officer alleging he was "racially profiled" when the officer stopped and arrested the complainant for driving on a suspended driver's license. Additionally, the complainant alleged the officer removed his credit card from his vehicle and later snuck it back into the vehicle to prevent him from securing bond. The complaint was investigated as an Administrative Review and the officer's actions were found to be Proper Conduct.

16-10-1 : On 10/02/2016 a complaint was filed by a citizen alleging an officer issued the complainant a citation for loud music based upon a previous history with the officer. The complainant indicated he felt the officer was harassing him based upon the previous history. The complaint was investigated as an Administrative Review and the officer's actions were found to be Proper Conduct. This incident was recorded by the officer's in car video system which contradicted some of the complainant's statements.

16-10-2 : On 10/17/2016 a citizen filed a personnel complaint against two officers alleging the officers acted inappropriate toward a battery victim. The complainant alleged the officers exacerbated the situation which led to an unnecessary arrest. This complaint was investigated as an Administrative Review and the officers' actions were found to be Proper Conduct.

16-11-1 : On 11/18/2016 a citizen filed a personnel complaint against an officer alleging the officer treated him poorly and indicating he "emotionally felt" like he was not treated fairly. The complaint was investigated as an Informal Investigation. Proper Conduct found.

16-11-2 : On 11/03/2016 a citizen filed a complaint against an officer alleging the officer did not take her complaint after a bank refused to cash a check on a non-existent account. The complainant further alleged the bank's failure to cash her check resulted in a "national security issue against the national banking system." The complaint was investigated as an Administrative Review and determined the complaint to be Unfounded.

16-11-3 : On 11/08/2016 a citizen filed a personnel complaint on an officer alleging the officer refused to take her complaint against a bank for not cashing a check on a closed

account. The complainant further alleged the officer failed to offer her a seat at the bank. The complaint was investigated as an Administrative Review and determined the complaint to be Unfounded.
