

## PERSONNEL COMMENDATIONS/COMPLAINTS 2020 SUMMARY

### CARBONDALE POLICE DEPARTMENT 2020 ANNUAL REPORT

The following is a summary of the Professional Standard/Personnel Complaints for 2020:

Commendations: 79  
Informal Complaints: 7  
Formal Complaints: 0  
Administrative: 1

**Total for Year: 87**

#### **Commendations/Recognition:**

Citizen Initiated: 6  
Department Initiated: 71  
Outside Agency Initiated: 2

#### **Disposition for Complaints:**

Proper Conduct: 5  
Improper Conduct: 2  
Insufficient Evidence: 0  
Unfounded: 0  
Open: 0  
Administratively Closed: 1

The Standards of the City of Carbondale Police Department are among the highest in the nation. Our Policies and Procedures have been reviewed and endorsed by the Commission on Accreditation for Law Enforcement Agencies from 1991 to 2011 and by the Illinois Law Enforcement Accreditation Program from 2011 to 2014. Since 2014, the Department has utilized the Lexipol policy management system to ensure it operates under the national best practice policies and procedures which are in compliance with Federal and State Statutes, as well as current case law. The Carbondale Police Department's effectiveness as a service agency was measured in part by the support of our community. Our Department encouraged and reported citizens' recommendations for improvement and welcomed both commendations and complaints concerning our personnel in the performance of their duties. The Department facilitated the collection of this information by adding step by

#### **Summary by general type:**

Rudeness/Standard of Conduct: 3  
Improper Investigation: 0  
Improper Use of Force: 2  
Harassment: 0  
Negligence: 0  
Criminal: 1

Department Initiated: 2

#### **Specialized Reporting:**

Bias-Based Enforcement Complaints: 0

*"In the absence of a specific report, no person shall be subject to a stop, frisk, detention or search when such action is based solely and impermissibly on the person's race, color, sex, ethnicity, ancestry, gender, religion, age, disability, sexual orientation, financial status, or national origin, or upon the officer's perception of any person's race, color, sex, ethnicity, ancestry, gender, religion, age, disability, sexual orientation, financial status, or national origin. Specifically, members of the Carbondale Police Department will not engage in any activities that are discriminatory or indicative of a practice of racial profiling." CPD Policy 401.*

step instructions for making recommended commendations and complaints on the City of Carbondale Police website.

The City of Carbondale Police Department's Professional Standards Unit investigated all complaints against Department personnel regardless of the source of such complaints. Each complaint was investigated through a standardized process to ensure fair and impartial findings for both the complainant and the employee. All commendations or recognitions of exemplary service were added to the employee's personnel file.

The City of Carbondale Police Department is pleased to provide you with a summary of findings of the Professional Standards Unit for 2020.

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20-02-01: INFORMAL Investigation - Complainant alleged CPD Officers used excessive force during their arrest. The use of force was reviewed and investigators determined the officers' actions were within CPD Policy. This investigation was cleared with a finding of PROPER CONDUCT.

20-05-01: INFORMAL Investigation – Chief Grubbs initiated and classified this complaint. CPD Officers responded to a call of a burglary in-progress. While investigating a burglary in progress, an officer encountered a suspect attempting to flee. The encounter caused the officer to fire his weapon. This investigation revealed it was an accidental discharge and cleared with PROPER CONDUCT

20-06-01: INFORMAL Investigation - Multiple CPD Officers responded to a report of looters burglarizing a business. Officers detained three (3) individuals inside the business. The complainant alleged they were unlawfully detained and the officers were rude and unprofessional. The investigation determined the officers followed policy and procedure. The investigation was closed with a finding of PROPER CONDUCT.

20-06-02: INFORMAL Investigation – Chief Grubbs initiated and classified this complaint. An outside law enforcement agency stopped an off-duty CPD employee in a vehicle. The officer suspected the CPD employee of being an impaired driver. The investigation revealed the employee violated policy and procedure. The investigation was closed with a finding of IMPROPER CONDUCT.

20-07-01: INFORMAL INVESTIGATION - The complainant alleged officers used excessive force while making an unlawful arrest. The investigation revealed the officers used reasonable force to make a lawful arrest when the complainant refused to leave a business. Officers had contact with the complainant after the complainant refused to leave a business. The investigation revealed the officers followed policy and procedure. The investigation was closed with a finding of PROPER CONDUCT.

20-08-01: INFORMAL Investigation - The complainant alleged CPD Officers were rude to them and they failed to properly investigate a disorderly conduct complaint. The investigation revealed the involved employees did not follow policy and procedure. The investigation was closed with a finding of IMPROPER CONDUCT.

20-08-02: The complainant alleged CPD Officers were rude and unprofessional while breaking up a fight. The complainant did not provide the required complaint paperwork and did not follow through with the complaint. Investigators attempted to make contact with the complainant, without success. The complaint was administratively closed.

20-09-01: INFORMAL Complaint - CPD Officers initiated a traffic stop and arrested a subject on a warrant. The complaint alleged officers improperly handled evidence during the arrest. The investigation revealed no wrong doing on behalf of the officers. The investigation was closed with a finding of PROPER CONDUCT.