

## PERSONNEL COMMENDATIONS/COMPLAINTS 2019 SUMMARY

### CARBONDALE POLICE DEPARTMENT 2019 ANNUAL REPORT

The following is a summary of the Professional Standard/Personnel Complaints for 2019:

Commendations: 0  
Informal Complaints: 15  
Formal Complaints: 0  
Administrative: 8

**Total for Year: 23**

#### **Commendations/Recognition:**

Citizen Initiated: 4  
Department Initiated: 65  
Outside Agency Initiated: 11

#### **Disposition for Complaints:**

Proper Conduct: 11  
Improper Conduct: 3  
Insufficient Evidence:  
Unfounded:  
Open: 2  
Administratively Closed: 7

The Standards of the City of Carbondale Police Department are among the highest in the nation. Our Policies and Procedures have been reviewed and endorsed by the Commission on Accreditation for Law Enforcement Agencies from 1991 to 2011 and by the Illinois Law Enforcement Accreditation Program from 2011 to 2014. Since 2014, the Department has utilized the Lexipol policy management system to ensure it operates under the national best practice policies and procedures which are in compliance with Federal and State Statutes, as well as current case law. The Carbondale Police Department's effectiveness as a service agency was measured in part by the support of our community. Our Department encouraged and reported citizens' recommendations for improvement and welcomed both commendations and complaints concerning our personnel in the performance of their duties. The Department facilitated the collection of this information by adding step by

#### **Summary by general type:**

Rudeness/Standard of Conduct: 1  
Improper Investigation: 6  
Improper Use of Force: 5  
Harassment: 3  
Negligence:  
Criminal: 2

Department Initiated: 6

#### **Specialized Reporting:**

Bias-Based Enforcement Complaints: 1

*"In the absence of a specific report, no person shall be subject to a stop, frisk, detention or search when such action is based solely and impermissibly on the person's race, color, sex, ethnicity, ancestry, gender, religion, age, disability, sexual orientation, financial status, or national origin, or upon the officer's perception of any person's race, color, sex, ethnicity, ancestry, gender, religion, age, disability, sexual orientation, financial status, or national origin. Specifically, members of the Carbondale Police Department will not engage in any activities that are discriminatory or indicative of a practice of racial profiling." CPD Policy 401.*

step instructions for making recommended commendations and complaints on the City of Carbondale Police website.

The City of Carbondale Police Department's Professional Standards Unit investigated all complaints against Department personnel regardless of the source of such complaints. Each complaint was investigated through a standardized process to ensure fair and impartial findings for both the complainant and the employee. All commendations or recognitions of exemplary service were added to the employee's personnel file.

The City of Carbondale Police Department is pleased to provide you with a summary of findings of the Professional Standards Unit for 2019.

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19-02-01: Complainant alleged an officer did not have a reason to stop them for a traffic violation. The officer's in-car video system showed the violation did in fact occur and the stop was valid. This complaint was classified as an Informal Investigation, with a finding of Proper Conduct.

19-02-02: Complainant alleged officers did not properly investigate a hit and run traffic crash. The complainant later withdrew their complaint after being told the investigation was completed and charges had been filed. This was administratively closed.

19-03-01: Complainant alleged officers did not properly investigate a Battery complaint. This was initially classified as an Informal Investigation, but later administratively cleared after the complainant withdrew their complaint.

19-03-02: Complainant alleged officers did not properly investigate what was reported to be Domestic Violence. Officers determined the relationship did not qualify for Domestic Violence. This complaint was classified as an Informal Investigation, with a finding of Proper Conduct. Officers conducted a proper investigation.

19-03-03: Complainant was stopped for a traffic violation at night. The complainant alleged the officer had no reason to stop them and they were racially profiled. The officer's in-car video showed there was a valid reason for the stop. There was no evidence of racial profiling. This was classified as an Informal Investigation, with a finding of Proper Conduct.

19-04-01: Chief Grubbs initiated an Informal Investigation after \$20.00 was discovered missing from the money drawer in Records. The investigation concluded that a Community Resource Officer (CSO) made change for a person who came to bond out an arrestee. The CSO mistakenly provided the person with too much money back. Proper Conduct was found, despite the error on behalf of the CSO.

19-04-02: Complainant alleged an officer used excessive force arresting them for Criminal Damage to Property. The arrestee was arrested for shooting a residence with a BBgun. The arrestee resisted arrest and the investigation concluded the proper amount of force was used to arrest them. This was classified as an Informal Investigation, with a finding of Proper Conduct.

19-05-01: Chief Grubbs initiated an Informal Investigation after an arrestee fired a weapon in the processing area in the Police Department. The investigation concluded that two CPD Officers did not properly search an arrestee following a custodial arrest. The arrestee had concealed a weapon on their person and they brought that weapon into Processing. Improper Conduct was found on both officers.

19-07-01: Chief Grubbs initiated an Informal Investigation to determine if officers properly initiated and continued with a vehicle pursuit. This is still an open investigation.

19-07-02: Chief Grubbs initiated an Informal Investigation to determine if a proper search was done on an arrestee who brought a weapon into the processing area of the Police Department. Improper Conduct was found for the officers involved.

19-07-03: Complainant alleged an officer did not have a legal reason to have them exit their car and excessive force was used to remove the complainant from their vehicle. This was classified as an Informal Investigation. The investigation concluded the officer had a valid reason for the traffic stop and a valid reason to have the driver exit the vehicle. The proper amount of force was used to remove the driver from their vehicle. Proper Conduct was found.

19-08-01: Chief Grubbs initiated an Informal Investigation after an off-duty CSO was involved in a physical altercation with their roommate. SIU PD handled the criminal investigation associated with this case. The CSO's roommate was determined to be the primary aggressor. Proper Conduct was found.

19-08-02: Complainant alleged people were impersonating police officers in Carbondale and were unlawfully arresting people. There was no merit or evidence to support this complaint. The complaint was administratively closed after speaking with the complainant's family members.

19-08-03: Complainant emailed the Police Department to report excessive force against an officer who arrested an individual for Public Urination. The investigation determined the arrest occurred in Carbondale, Colorado, not Carbondale, Illinois. This was administratively closed.

19-08-04: Complainant alleged an officer assaulted them following their arrest. The complainant has never come to CPD to complete complaint paperwork and has refused to meet with an investigator for an interview. The involved officer was interviewed and denied allegations. This is classified as an Administrative Review and is currently an open investigation.

19-08-05: Complainant alleged officers punched her and forced her to the ground for no reason while investigating a DUI complaint. Officers denied using any force whatsoever on complainant. Independent witnesses were interviewed and they said the officers never used any force on complainant. No evidence to support complaint. This was classified as an Informal Investigation and cleared with Proper Conduct.

19-09-01: Complainant alleged officers did not properly investigate a trespassing complaint against complainant. The complainant was arrested for trespassing and alleged his arrest was unlawful. This was classified as an Informal Investigation and cleared with Proper Conduct.

19-10-01: Complainant alleged officers did not properly investigate a dispute between two bars. The initial investigation showed the complaint was investigated properly and the complainant wasn't even in Carbondale to witness the officer's investigation. This complaint was cleared Administratively.

19-10-02: Complainant alleged an officer used excessive force in an arrest. This was classified as an Informal Investigation. A review of the use of force was done and the force used was not excessive. This was closed as Proper Conduct.

19-11-01: Chief Grubbs initiated an Informal Investigation into an inappropriate comment made by an officer to another City employee. This investigation was closed with a finding of Improper Conduct.

19-11-02: Complainant wasn't satisfied with how an officer investigated his complaint regarding a lottery ticket. Surveillance video from inside the store showed the officer properly investigated this complaint. This was administratively closed.

19-12-01: Complainant alleged an officer used police means to acquire his phone number. Complainant later withdrew his complaint. The officer denied using any police means to acquire number. This investigation was administratively closed.

19-12-02: Complainant was involved in a traffic crash with an off-duty officer. Complainant alleged the officer lied about details of the crash and attempted to use his position to influence the investigation. This was classified as an Informal Investigation. The officer was determined to be the at fault driver in the crash, but with Proper Conduct for the rest of the complaint.

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