



1. Call to Order / Roll Call

The City of Carbondale Board of Fire and Police Commissioners held a meeting on Thursday, February 16, 2023, in Carbondale Civic Center Room 103, 200 South Illinois Avenue. Chairperson Kerry Braswell called the meeting to order at 9:00 a.m.

Roll Call

Commissioners Present: Kerry Braswell, Randy Burnside, Tom Busch, Linda Flowers

Commissioners Absent: None

Acknowledgement of Guests

Also present were City Clerk Jennifer Sorrell, Director of Human Resources Tara Brown, Diversity, Equity, & Inclusion Coordinator Sharonda Cawthon, Community Resource Officer Gerald Edwards, Deputy Chief of Police Tony Williams, and Police Chief Stan Reno.

2. Citizen's Comments

None

3. Approval of the Meeting Minutes from January 19, 2023

MOTION: R. Burnside moved, T. Busch seconded, that the Board approve the special meeting minutes from January 19, 2023. VOTE: All ayes. Nays – None. Motion declared carried.

4. Closed Meeting to Conduct Oral Interviews for Lateral and Entry Level Police Officer

MOTION: R. Burnside moved, L. Flowers seconded, that the Board hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2(c)(1), specifically to conduct oral interviews for Lateral and Entry Level Police Officer. VOTE: All Ayes. Nays – None. Motion declared carried.
Open session recessed at 9:01 a.m.

5. Return to Open Session

There was no formal action taken as a result of the closed meeting. L. Flowers moved, R. Burnside seconded, to return to open session.

VOTE: All Ayes. Nays – None. Motion declared carried.

Open session resumed at 10:01 a.m.

6. Approval of Amendments to Chapter IV of the Board of Fire and Police Governing Rules as it Relates to Promotional Examinations and Promotional Eligibility Lists

Chairperson Braswell noted that this matter has been previously reviewed and suggestions from that review were incorporated in the current draft; this proposed language mirrors that for the Firefighters Eligibility List. Commissioner Flowers asked how information relating to any possible problems with candidates on an eligibility list might impact an individual’s ability to be promoted. Commissioner Braswell asked if there was any psychological evaluation performed as part of the promotional process.

MOTION: R. Burnside moved, T. Busch seconded, that the Board approve the amendments to Chapter IV of the Governing Rules regarding the requirements for Internal Candidate Eligibility. VOTE: All ayes. Nays – None. Motion declared carried.

7. City Staff Updates/Comments

Chief Reno gave the Board an update on offers extended to prior candidates and any administrative interviews for today’s candidates. SIU Internships are continuing and new individuals are coming on board. Further, he noted current and upcoming vacancies in the police department. Commissioner Flowers asked for an update on the purchase and implementation of body cameras. It is hoped that implementation will begin by May and then training will commence. The City is well ahead of the State- mandated start date. Commissioner Braswell asked about the expectation on how this will affect interactions.

Human Resources Director Brown noted that they are intending to go to Chicago for candidate outreach to the Pathway to Policing graduates.

City Clerk Sorrell shared dates for Entry-level and Promotional examinations for firefighters.

8. Adjournment

Meeting adjourned at 10:16 a.m.

Jennifer R. Sorrell, City Clerk

Date Approved by the Board