

Experience/Lateral Police Officer Program

This Job Posting is for our **Experience/Lateral Police Officer Program**, initiated for qualified full-time sworn law enforcement officers.

Applicants for lateral appointment to the position of Police Officer must meet the following minimum qualifications and requirements at the time of application:

- State of Illinois certification by the Illinois Law Enforcement Training and Standards Board with no more than forty (40) hours of training required by that Board for recertification, if necessary. Certification by the state of employment outside Illinois will also be accepted provided the certification will be accepted and recognized by the Illinois Law Enforcement Training and Standards Board with no more than forty (40) hours of training required by that Board for recertification, if necessary. (Part-time certification as a law enforcement officer does not meet this requirement.)
- United States citizen.
- Individuals must be at least 21 years old.
- Education - High school education or equivalent thereof
- Experience – at least 2 years experience as a full time sworn, certified law enforcement officer with a municipal or state police department within the last 3 years of Candidates with less than 2 years experience may be considered if the candidate has completed 60 hours of college credit or has 2 years active duty military experience in addition to full time sworn certified law enforcement officer experience.
- Valid Driver's License.
- Must agree to comply with all requirements of the position and have the ability to pass all examination and training requirements.
- Ability to furnish upon request, a copy of the following: a resume; professional licenses; training certificates; documents confirming work experience; birth certificate; high school diploma or GED certificate; transcripts of higher learning; naval or military service board and discharge papers (DD-214); employee evaluations; and any other employment related material as requested or required.

If you have any questions about our Lateral Hiring Program, please call the Human Resources Department at (618) 457-3227 Monday -Friday 8:30 a.m. - 4:30 p.m. Applications are reviewed weekly; however, oral interviews will be determined by needs of the department.

The City of Carbondale is an Equal Opportunity Employer. Women, minorities, and people with disabilities are encouraged to apply.

Other Information

Successful applicants must be in good standing with the current department and/or left previous department(s) in good standing.

These core values guide our work:

Integrity

We do what we say we will do
We have high moral and ethical standards
We are professional and fair

Accountability

We are reliable
We honor our commitments
We accept responsibility
We take responsibility for the outcome of our actions and decisions
We hold ourselves and others accountable

Fairness

We are consistent and balance conflicting interests
We are impartial and objective
We treat everyone without favoritism or discrimination

Teamwork

We value every member of our team
We value positive, efficient, and effective group action
We respect residents, visitors, and one another

Communication

We foster open lines of communication
We encourage sharing of opinions and ideas
We listen and share information with others